



VEA Telecoms Terms & Conditions: <https://veatelecoms.co.uk>

#### **Agreement between User and VEA Telecoms**

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The VEA TELECOMS Website is offered to you on your unconditional acceptance of the same without modification of any of the terms, conditions and notices contained herein. Your use of the VEA TELECOMS Website constitutes your unconditional and irrevocable agreement to and acceptance of all such terms, conditions and notices.

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VEA TELECOMS reserves the right to change the terms, conditions, and notices under which the VEA TELECOMS Website is offered, including but not limited to the charges associated with the use of the VEA TELECOMS Website. VEA TELECOMS may at its discretion (without in any manner being answerable and/or called upon to justify) amend these Terms of Use at any time by updating this page. Any changes to these Terms of Use shall also be binding on you. You agree that your continued use of the VEA TELECOMS Websites or VEA TELECOMS' services shall constitute your agreement to such amendments to these Terms of Use.

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#### **No Unlawful or Prohibited Use**

As a condition of your use of the VEA TELECOMS Website, you covenant, undertake and warrant to VEA TELECOMS that you will not use the VEA TELECOMS Website for any purpose that is unlawful or prohibited by these terms, conditions, and notices. You may not use the VEA TELECOMS Website in any manner which could damage, disable, overburden, or impair the VEA TELECOMS Website or interfere with any other party's use and enjoyment of the VEA TELECOMS Website. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available or provided for through the VEA TELECOMS Websites.

You agree that you shall NOT do any of the following, nor use the VEA TELECOMS Websites to do any of the following:

- upload, post, email, transmit or otherwise make available any information, material or other content (collectively "Content") that is unlawful, harmful, threatening, abusive, harassing, tortuous, defamatory, vulgar, obscene, indecent, pornographic, libellous, invasive of another's privacy, false, inaccurate, misleading, incomplete, stale, hateful, or racially, ethnically or otherwise objectionable, offensive or inappropriate;
- harm minors in any way;
- impersonate any person or entity, including but not limited to a VEA TELECOMS employee, or falsely state or otherwise misrepresent your affiliation with a person or entity;
- forge headers or otherwise manipulate identifiers in order to disguise the origin of any Content transmitted through the VEA TELECOMS Websites;
- upload, post, email, transmit or otherwise make available any Content that you do not have a right to make available under any law or under contractual or fiduciary relationships (such as inside

information, proprietary and confidential information learned or disclosed as part of employment relationships or under nondisclosure agreements);

- upload, post, email, transmit or otherwise make available any Content that infringes any patent, trademark, trade secret, copyright, or other proprietary rights, publicity rights, privacy rights or other rights of VEA TELECOMS, or any third party;
- upload, post, email, transmit or otherwise make available any unsolicited or unauthorised advertising;
- upload, post, email, transmit or otherwise make available any material that contains software viruses or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment;
- interfere with or disrupt the VEA TELECOMS Websites or servers or networks connected to the VEA TELECOMS Websites, or disobey any requirements, procedures, policies or regulations of networks connected to the VEA TELECOMS Websites;
- provide material support or resources (or to conceal or disguise the nature, location, source, or ownership of material support or resources) to any organization(s) designated by the UK Government as a foreign terrorist organization;
- "stalk" or otherwise harass another user or third-party;
- collect or store personal data about other users or third party;
- send email in violation of any UK Enactment or Statute for the time being in force or any other applicable anti-"spam" law to VEA TELECOMS, or any third party;
- use any device, software or routine, including but not limited to any viruses, spyware, malware, trojan horses, worms, time bombs, cancel bots or denial-of-service attacks, intended to damage or interfere with the proper working of the VEA TELECOMS Websites or any transaction being conducted on our site, or to surreptitiously intercept or expropriate any system, data or personal information from the VEA TELECOMS Websites;
- "frame" or "mirror" the VEA TELECOMS Websites or any portion thereof;
- take any action that imposes an unreasonable or disproportionately large load on the VEA TELECOMS infrastructure, including but not limited to "spam" or other such unsolicited mass emailing techniques;
- use the VEA TELECOMS Websites in any manner if you are a competitor of VEA TELECOMS, including without limitation soliciting Professional / Candidates, or Employees of VEA TELECOMS for any purpose whatsoever;
- resell or make available to any non-user any of the VEA TELECOMS' services, the VEA TELECOMS Websites or any content on the VEA TELECOMS Websites, or use the VEA TELECOMS Websites for any unlawful, commercial, research or information gathering purposes; or
- delete or revise any material posted by another User on the VEA TELECOMS Websites, access data not intended for you on the VEA TELECOMS Websites, or log into an account which you are not authorised to access.

Please report any prohibited conduct by other Users to [info@veatelecoms.co.uk](mailto:info@veatelecoms.co.uk)

VEA TELECOMS is under no obligation to monitor the conduct of Users on the VEA TELECOMS Websites or any materials posted thereon, but it may respond when violations are reported. You acknowledge and agree that the Company has the right (but not the obligation) to monitor the VEA TELECOMS Websites including without limitation all postings by various Users. Without Prejudice to the VEA TELECOMS' other rights as set forth in these Terms of Use, VEA TELECOMS reserves its right, with or without notice to the applicable User, to remove content posted by a User on the VEA TELECOMS Websites, remove any User from the VEA TELECOMS Websites, and/or take any other technical or legal action VEA TELECOMS deems necessary in the event that VEA TELECOMS believes, in its sole discretion, that the User is creating problems, possible legal liabilities, violating these Terms of Use, or otherwise acting inconsistently with the letter or spirit of VEA TELECOMS' policies. VEA TELECOMS also reserves its right to report any wrongdoing of which VEA TELECOMS becomes aware to the applicable government or law enforcement agencies or otherwise.

#### **Use of Communication Services**

The VEA TELECOMS Website may contain bulletin board services, chat areas, news groups, forums, communities, personal web pages, calendars, and/or other message or communication facilities designed to enable you to communicate with the public at large or with a group (collectively, "Communication Services"), you agree to use the Communication Services only to post, send and receive messages and material that are

proper and related to the particular Communication Service. By way of example, and not as a limitation, you agree that when using a Communication Service, you will not:

- Defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others.
- Publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information.
- Upload files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights there to or have received all necessary consents.
- Upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer.
- Advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages.
- Conduct or forward surveys, contests, pyramid schemes or chain letters.
- Download any file posted by another user of a Communication Service that you know, or reasonably should know, cannot be legally distributed in such manner.
- Falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded.
- Restrict or inhibit any other user from using and enjoying the Communication Services.
- Violate any code of conduct or other guidelines which may be applicable for any particular Communication Service.
- Harvest or otherwise collect information about others, including e-mail addresses, without their consent.
- Violate any applicable laws or regulations.
- VEA TELECOMS has no obligation to monitor the Communication Services. However, VEA TELECOMS reserves the right to review materials posted to a Communication Service and to remove any materials in its sole discretion. VEA TELECOMS reserves the right to terminate your access to any or all of the Communication Services at any time without notice for any reason whatsoever.
- VEA TELECOMS reserves the right at all times to disclose any information as necessary to satisfy any applicable law, regulation, legal process or governmental request, or to edit, refuse to post or to remove any information or materials, in whole or in part, in VEA TELECOMS' sole discretion.
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- Materials uploaded to a Communication Service may be subject to posted limitations on usage, reproduction and/or dissemination. You are responsible for adhering to such limitations if you download the materials.

#### **Materials Provided to VEA TELECOMS or Posted on Any VEA TELECOMS Website**

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By posting, uploading, inputting, providing or submitting your Submission you warrant and represent that you own or otherwise control all of the rights to your Submission as described in this section including, without limitation, all the rights necessary for you to provide, post, upload, input or submit the Submissions.

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**SERVICE CONTACT: [info@veatelecoms.co.uk](mailto:info@veatelecoms.co.uk)**

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#### **Indemnification**

You agree to indemnify, defend, and hold harmless VEA TELECOMS and its affiliates, officers, directors, employees and agents from and against any and all claims, demands, actions, losses, costs, expenses (including without limitation reasonable attorneys' and Professional / Candidates' and consultants' fees), damages or other liabilities, of any kind or nature, (collectively "Liabilities") which arise out of, result from, allege, or otherwise relate to:

- i. your use of the VEA TELECOMS Websites or the VEA TELECOMS' related services
- ii. any information, materials or content you post on the VEA TELECOMS Websites or otherwise provide to VEA TELECOMS or another User
- iii. your breach of these Terms of Use
- iv. any other act of commission and/or omission by you.

#### **Termination/Access Restriction**

VEA TELECOMS reserves the right, in its sole discretion, to terminate your access to the VEA TELECOMS Website and the related services or any portion thereof at any time, without notice.

Use of the VEA TELECOMS Website is unauthorised in any jurisdiction that does not give effect to all provisions of these terms and conditions, including without limitation this paragraph. You agree that no joint venture, partnership, employment, or agency relationship exists between you and VEA TELECOMS as a result of this agreement or use of the VEA TELECOMS Website. VEA TELECOMS's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of VEA TELECOMS's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the VEA TELECOMS Website or information provided to or gathered by VEA TELECOMS with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect. Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and VEA TELECOMS with respect to the VEA TELECOMS Website and its supersedes all prior or contemporaneous communications and proposals, whether electronic, verbal or written, between the user and VEA TELECOMS with respect to the VEA TELECOMS Website. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be drawn up in English.

## **Dispute Resolution**

You here to agree, that all disputes and differences arising between them in connection with regard to usage of this site, content and/or any matter relating thereto or arising there from or as to the interpretation thereof, shall be referred to the sole arbitration to be chosen by VEA TELECOMS Service, whose decision shall be final and binding on You. You also agree that they You shall have no objection to VEA TELECOMS Service choosing the sole arbitrator.

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## **Notices and Procedure for Making Claims of Copyright Infringement**

**Notices:** Any notice required or permitted to be given here under shall be in writing and sent by registered mail or by a courier service, in the manner as elected by the Party giving such notice to the designated address of the VEA TELECOMS- kindly refer to the "Contact Us" link which is available on the Website <https://veatelecoms.co.uk/connect-with-us/>